

The background of the slide features a series of dynamic, flowing lines in various shades of blue and yellow. These lines originate from the left side and sweep across the frame towards the right, creating a sense of movement and energy. The lines vary in thickness and opacity, with some appearing as solid bands and others as more ethereal, wispy trails. The overall effect is a modern, abstract design that complements the corporate branding.

SENCON

Employee Benefits

Work days & holidays

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Working Hours

- Office based staff: 37.5 hours per week hybrid working — 3 days in office, option of 2 days at home, core hours 09.00 - 12.00 and 14.00 - 16.00 daily with 30 or 60 minutes for lunch.
- Manufacturing staff: 37.5 hours per week, finishing at 13.00 on Friday.

Holidays

27 days holiday per year plus 8 bank holidays.

Long Service

After 10 years we offer an additional 2 days holiday per year.



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Financial rewards

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Pension

We operate a *Workplace Pension Scheme* with Royal London. The minimum employee contribution is currently set at 5%, with 3% offered by Sencon.

Private Health Care

Offered free to all staff after completion of probation. The policy has medical history disregard.

Medical Cashback Plan

Provided to all staff free of charge after completion of probation.

Discretionary Bonus

The company offers a discretionary bonus, generally at the end of the year.



Personal & social

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Wellbeing

All staff who travel abroad on company business are offered free vaccinations and occupational health assessments.

Death-in-Service

We offer a death-in-service benefit on completion of 3 months service. This comes with additional benefits, including an “access a doctor” app.

PLUS ...

- **Free Parking**
- **Free Refreshments**
- **Social Events**

Free tea & coffee, free fruit, communal lunch and rest area with comfy chairs and kitchen facilities.

Christmas parties, summer barbecues, team events.



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